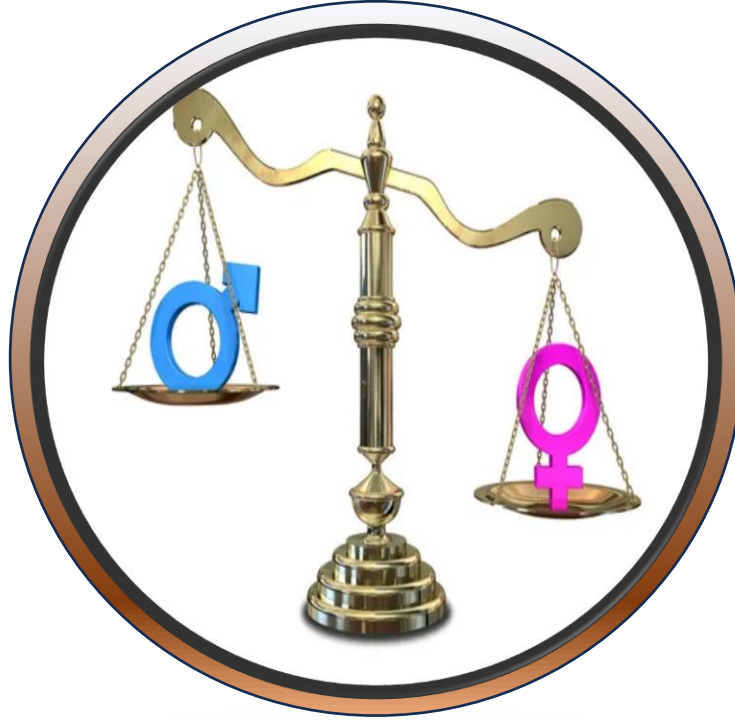




Yashwant Shikshan Sanstha's
Miraj Mahavidyalaya, Miraj
Criterion-VII

Institutional Values and Best Practices

**7.1 Institutional Values and Social
Responsibilities**



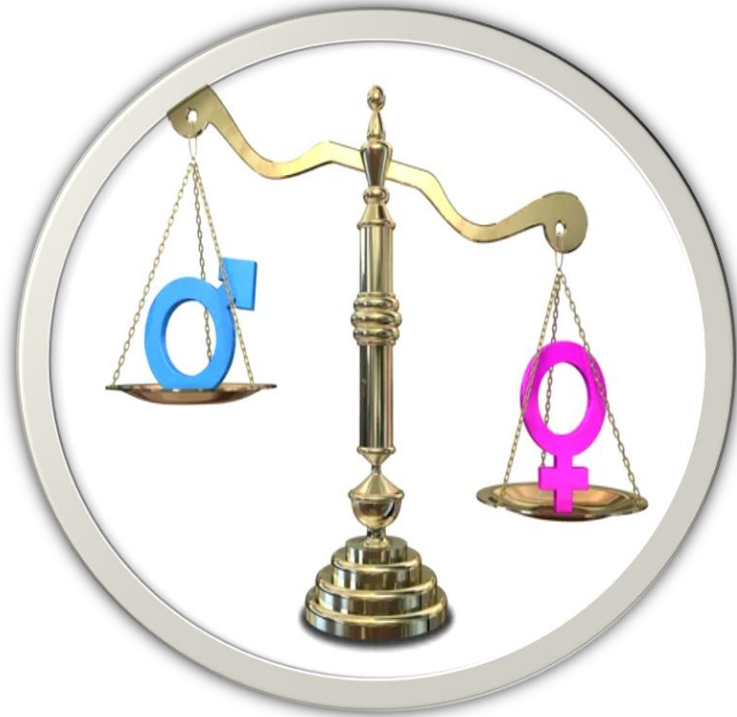
Gender Audit Report



Yashwant Shikshan Sanstha's
Miraj Mahavidyalaya, Miraj
Criterion-VII

Institutional Values and Best Practices

**7.1 Institutional Values and Social
Responsibilities**



Gender Audit Report
2019-20



YASHAWANT SHIKSHAN SANSTHA'S
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Gender Audit Report 2019-20

Gender audit presented in here is an attempt to analyze whether our college bears a fair gender balance. This also is an attempt to assess the impact of policies on gender equality followed by college. The college always has the student centric policies in academics and co-academics as well and special measures for girl students.

The gender audit has identified the areas of gender balance and the segments lacking it. Considering the statistics, active steps, rules, policies to establish good gender balance will be framed. The requirements and interests of both males and females will be taken into account while framing the policies for future. Also, this gender audit would help to prevent sexual harassment at the college and will provide safe and encouraging work environment.

Students admitted in academic year 2019-10

Gender	Total	%	SC	ST	VJ (A)	NT (B)	NT (C)	NT (D)	OBC	SBC	Open	Maratha	Minority
Male	913	52.86	105	2	18	14	42	12	112	6	160	237	188
Female	814	47.13	107	2	13	9	28	6	117	4	144	204	158
Total	1727	100	212	4	31	23	70	18	229	10	304	314	346

1. Students

The above table gives data of gender classification of male and female students and the total number of admissions in the college. It can be seen that in academic year 2019-20, the total 1695 students admitted for bachelor course and 32 students admitted for PG. In all there was 1727 students admitted in Mahavidyalaya. Among this strength gender classification indicate 53% male students and 47% students are female. The following mentioned table indicates that there was an increase in female strength for grantable division compared with non-grantable division.



YASHAWANT SHIKSHAN SANSTHA'S
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Grantable Division Senior Wing

Class	Total Student	Total Male	Total Female
B.A.I	119	67	52
B.A.II	115	81	34
B.A.III	93	59	34
B.Sc. I	108	40	68
B.Sc. II	119	28	91
B.Sc. III	120	35	85
Total	674	310	364

Non- Grantable Division Senior Wing

Class	Total Student	Total Male	Total Female
B.A.I (NG)	161	135	26
B.A.II (NG)	15	13	2
B.A.III (NG)	18	0	18
B.Sc. I (NG)	180	85	95
B.Sc. II (NG)	108	58	50
B.Sc. III (NG)	72	42	30
B.Com. I (NG)	167	105	62
B.Com. II (NG)	90	34	56
B.Com. III (NG)	65	28	37
Total	876	500	376

**BCA faculty Senior Wing**

Class	Total Student	Total Male	Total Female
B.C.A. - I	66	42	24
B.C.A. - II	37	24	13
B.C.A. - III	42	23	19
Total	145	89	56

PG Strength (M.Sc., M.A.)

Class	Total Student	Total Male	Total Female
M.Sc. I Microbiology	22	7	15
M. A. / M.Sc. I Geography	10	7	3
Total	32	14	18

The category wise distribution for SC, ST, and OBC indicates an increase in female students compared to male students. However for Maratha, Open and NT category shows remarkable increase in male students compared to female students.

2. Teaching Staff: Aided teaching staff:

Sr. teaching (Aided)					
Year	Total	Male	Female	% Male	% Female
2019-20	33	25	8	75%	24%
Sr. teaching (Aided- CHB)					
2019-20	36	27	9	75%	25%
Sr. teaching (Unaided-Non Grantable)					
2019-20	20	14	6	70%	30%



Tabularized data of fulltime permanent teaching staff working for aided & unaided faculties is seen in the above table. It shows remarkable increase in male percentage compared with female. It seems gender equality unquestionably lacks.

Unaided teaching staff

The unaided teaching staff have greater number of males working similar to aided faculty. A few general conclusions from the trends in employment trend: 1. Women often opt for occupations (because of socio-cultural factors) which are at the inferior end of the pay scale. 2. Women's contribute more in family responsibilities which demand the job that put forward a better work-life balance. 3. Even the job at academic institute is white collar and considered as well suited for women, women paucity has been observed.

Facilities for girls and boys:

NSS:

NSS Report 2019-20					
			BOYS	GIRLS	Total
No. of SC category volunteers:			14	27	41
No. of ST category volunteers:			1	Nil	1
No. of General category volunteers:			75	83	158
Total:			90	110	200

			FIRST YEAR	SECOND YEAR	TOTAL
No. of SC category volunteers:			31	10	41
No. of ST category volunteers:			Nil	1	1
No. of General category volunteers			106	52	158
Total:			137	63	200

NSS unit of our college has been very pro-active in conducting different extension activities not only on the college premises but also in our city and adopted village. We under take save and educate girl child campaign, Female foeticide, Nirbhaya rally, awareness of save girl child through street plays, invited talks, poster exhibition, slogans exhibition etc. College has taken initiative in Swachh Bharat Abhiyan, tree



Self Study Report of MIRAJ MAHAVIDYALAYA plantation, cashless transactions through workshop organized which are introduced by Government of India. Green campus of our college is an indication of environmental consciousness.

Sports:

Sports achievements in academic year 2019-20 are as mentioned below.

Sr. No	Different Zones	Achievements By Students	Class	Rank	Gender
1.	Swimming Zone : 50M Butter fly	Miss. Patil Pooja Sidhu	B. Sc. III	3 rd	Female
	100M Brest stroke			3 rd	
2.	Chess Zone	Miss. Mali Anuja Mahadev	B. Sc. III	5 th	Female
3.	Wrestling Greko Roman Zone	Mr. Kadam Megnath Tukaram	B. A. I	3 rd	Male
4.	Kho-Kho :	Men Team		4 th in Sangli	Male
5.	Basket Ball	Men Team		Winner in Sangli	Male
6.	Power Lifting	Miss. Shinde Priyanka Babasahen	B. A. I	Silver Medal	Female
7.	Basket bali -Inter Zone	Women Team		Winner	Female
8.	Football	Men Zone		Third in Sangli Zone	Male
9.	Athletics Zone: 400m Running	Miss. Borade Pournima Raju	B. A. III	Second	Female
10.	110 M Hurdles	Mr. Patil Prathamesh Jinendra	B. Sc. I	Second	Male
11.	110 M Hurdles	Mr. Patil Prathmesh Jintnendra	B. Sc. I	Second	Male
12.	Javelin Throw	Miss. Shikalgar Kumari Shrikant	B. A. III	Third	Female
13.	4x400M Relay-women Team	Women Team		Second	Female
14.	Miss. Shikalgar Kumari Shrikant : National player B. A. III Selected for senior national Football. Champions Which were held at 'Himach Pradesh.				

Faculty pays personal attention to the students regarding their academic development, co-curricular and extracurricular activities. **Administration observes strict security of the girl students.** Ever increasing number of student being enrolled in our institution. Our Institution provides financial assistance to sports students, physically challenged students, students



participating in cultural activities, economically backward students in the form of concession and cash prizes. Every year our college invites sports Alumnus who is a national player, on the occasion of inauguration of Annual sports. One of our national player Miss. Shikalgar Kumari Shrikant, selected for Senior National Football Champions 2019-20 which were held at 'Himachal Pradesh. In different Zonal Events female participation is remarkable.

Participation in Zonal and Inter Zonal Sports

First Term Sport Report

Sr No.	Event	Zonal		Inter Zonal		Inter University	
		Male	Female	Male	Female	Male	Female
1.	Swimming	-	01	-	-	-	-
2.	Chess	-	01	-	01	-	-
3.	Wrestling Greako roman	01	-	01	-	-	-
4.	Kho-Kho	11	-	11	-	01	-
5.	Basketball	11	-	11	-	02	03
6.	Weight Lifting/ Power Lifting	-	-	-	-	-	-
7.	Best Physique	01	-	-	-	-	-
8.	Shooting	01	-	-	-	-	-
9.	Basketball	-	11	-	-	-	-
10.	Football	15	-	15	-	-	03
11.	Volleyball	12	-	03	-	-	-
12.	Athletic	06	07	01	-	-	-
13.	Kabaddi	-	11	-	01	-	-
Second Term							
14.	Cricket	11	-	-	-	-	-
15.	Soft Ball	-	-	14	-	-	-
16.	Cycling	-	-	-	02	-	-
17.	Football	-	-	-	13	-	-
18.	Total	74	32	56	17	04	06



YASHAWANT SHIKSHAN SANSTHA'S
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Participation in Zonal and Inter Zonal Sports

Second Term Sport Report:

Sr No.	Event	Zone		Inter Zone	
		Male	Female	Male	Female
1.	Swimming	00	01	00	01
2.	Chess	00	01	00	01
3.	Wrestling Greako roman	01	00	01	00
4.	Kho-Kho	11	00	11	00
5.	Basketball	11	00	11	12
6.	Weight Lifting/ Power Lifting	00	00	00	01
7.	Best Physique	01	00	01	00
8.	Shooting	00	00	01	00
9.	Football	15	00	15	13
10.	Volleyball	12	00	03	00
11.	Athletic	06	07	01	07
12.	Kabaddi	00	11	00	01
13.	Cricket	11	00	00	00
14.	Soft Ball	00	00	14	03
15.	Cycling	00	00	00	02
16.	Tackwondo	00	02	00	02
17.	Baseball	16	14	16	00
18.	Annual Sports	235	49	00	00

As per above data, it is observed that in Zonal, Inter-Zonal & Inter universities sports events there was 50% female participation compared to male participants.

Ladies Room: Ladies common room with adequate place and sufficient number of chairs is available for girls. Also, a sanitary pad vending machine has recently been installed.

Library and common study hall: Spacious study room with high speed internet as well as inflibnet library facility is available.



YASHAWANT SHIKSHAN SANSTHA'S
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Separate and regularly maintained washrooms for ladies and gents staff.

Anti-Ragging Committee: As per the UGC and university regulations, various committees of the staff have been formed to observe discipline and to ensure a safe and healthy work environment to every individual of the college. Also, the college publishes its regulations in prospectus stating that ragging is a criminal offence and UGC notifications regarding the regulations on curbing the menace of ragging in educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. The students in distress owing to ragging related incidents can access the committee.

‘With the collaboration of ‘District Police Administration’ Nirbhaya Abhiyaan, Damini Pathak visit the College Campus regularly. Also, every year workshops are held on Women and Human Rights and Women Laws to make the girls aware of their rights and responsibilities. As a regular practice, every year, short films/ documentary and a lecture on anti-ragging and gender sensitization is organized. Workshops on self-defences, yoga practice etc. have been regularly conducted.

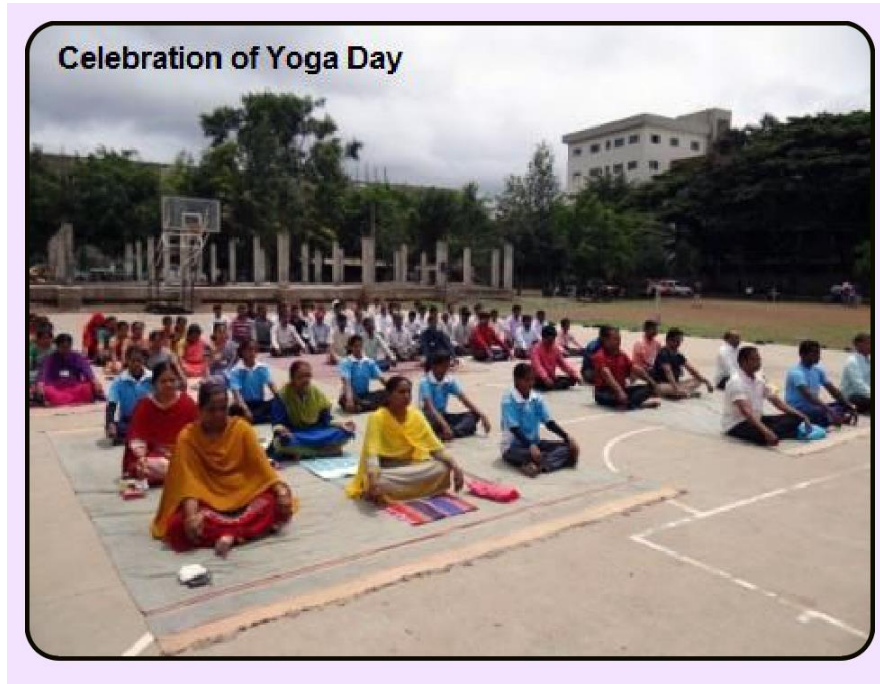
Internal Complaints committee:

The college has constituted an Internal Complaints Committee (ICC) as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and readdressal) Act 2013 for prevention of sexual harassment in College premises.





YASHAWANT SHIKSHAN SANSTHA'S
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Gender Audit Report 2019-20



Internal Complaints Committee has been constituted for the girl student safety and to deal with other problems related to girl students. A number of programmes such as Seminars, Workshops and talks of eminent persons are organized on Women Empowerment. Health and hygiene, hemoglobin checkup camp were also organized for female students and after analysis guidance was given to female students with respect to balance diet and nutrition who have low hemoglobin. Counselling is done to parents of female student regarding health of their wards. Students are motivated to write on gender issues in Yashwant magazine.

Last four years we celebrate yoga day to create awareness about mental and physical health among the students. Yoga training programme was conducted for faculty and supporting staff to take care of their health.


Member,
Gender Audit Committee,
Miraj Mahavidyalaya, Miraj


Co-ordinator,
Gender Audit,
Miraj Mahavidyalaya, Miraj

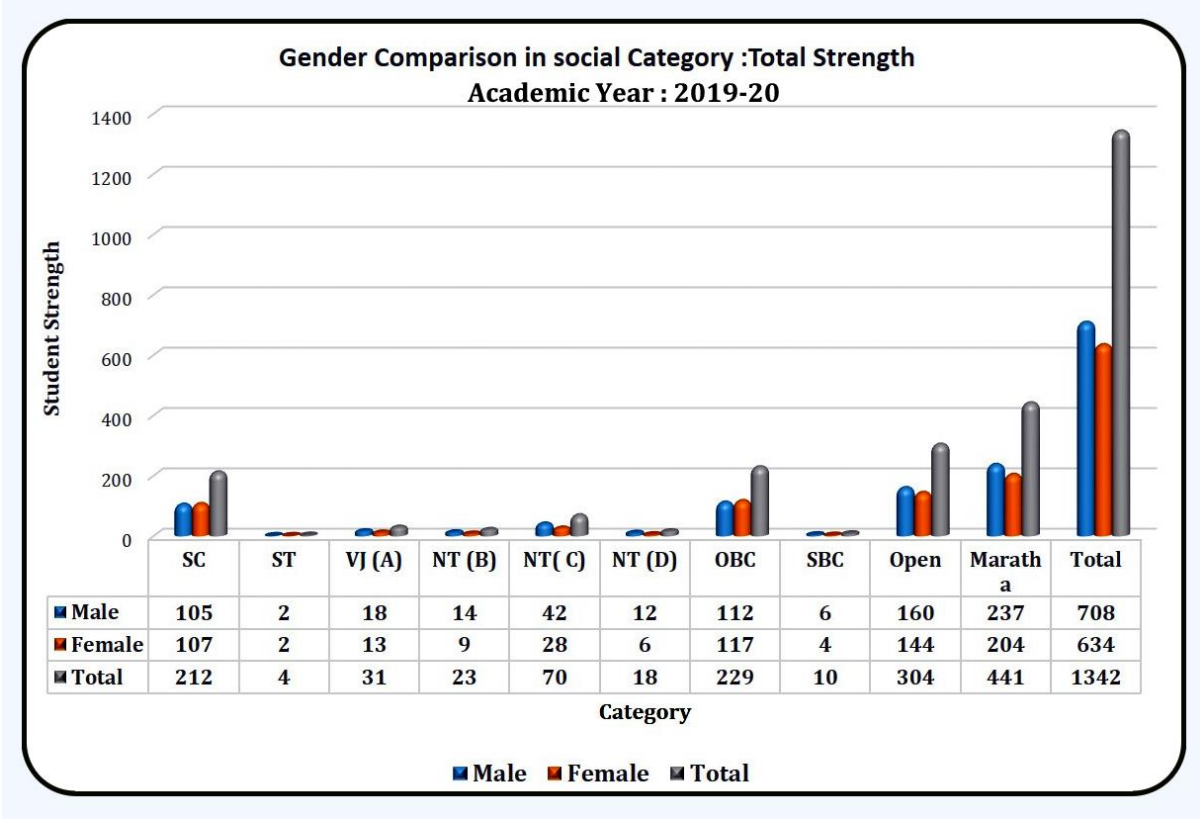

PRINCIPAL,
MIRAJ MAHAVIDYALAYA, MIRAJ





YASHAWANT SHIKSHAN SANSTHA'S
MIRAJ MAHAVIDYALAYA MIRAJ
 Gender Audit Report 2019-20

Graphical Presentation



Dr. Anand S.
 Member,
 Gender Audit Committee,
 Miraj Mahavidyalaya, Miraj

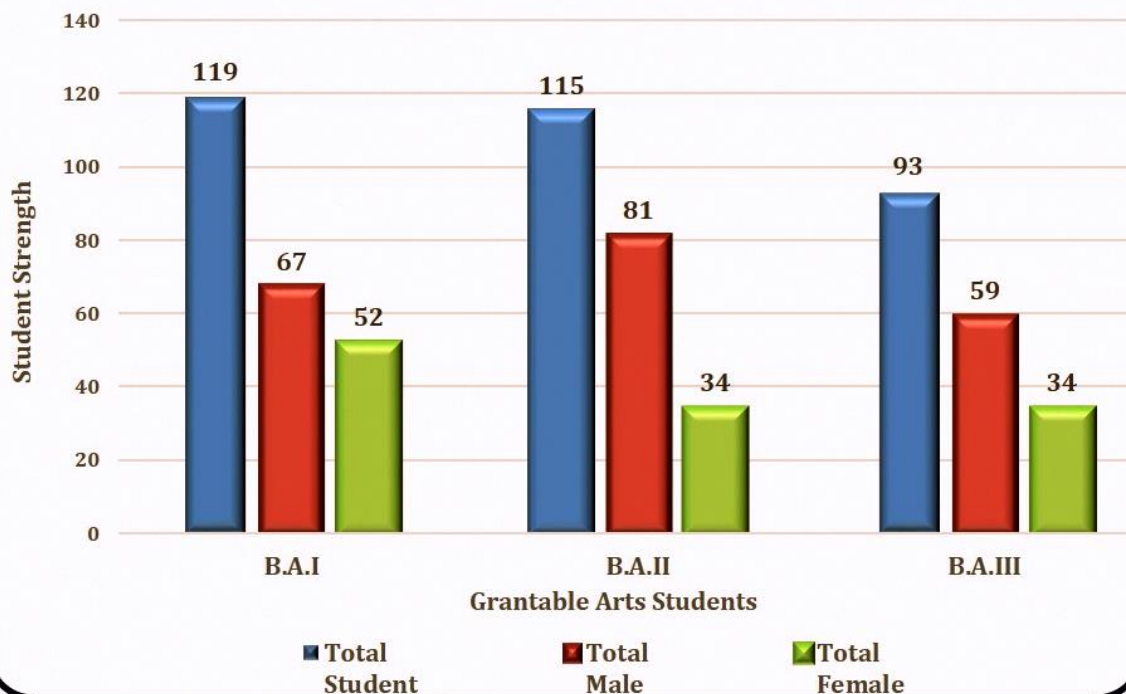
Vijay Kumar
 Co-ordinator,
 Gender Audit,
 Miraj Mahavidyalaya, Miraj

A. J. Kulkarni
 PRINCIPAL,
 MIRAJ MAHAVIDYALAYA, MIRAJ

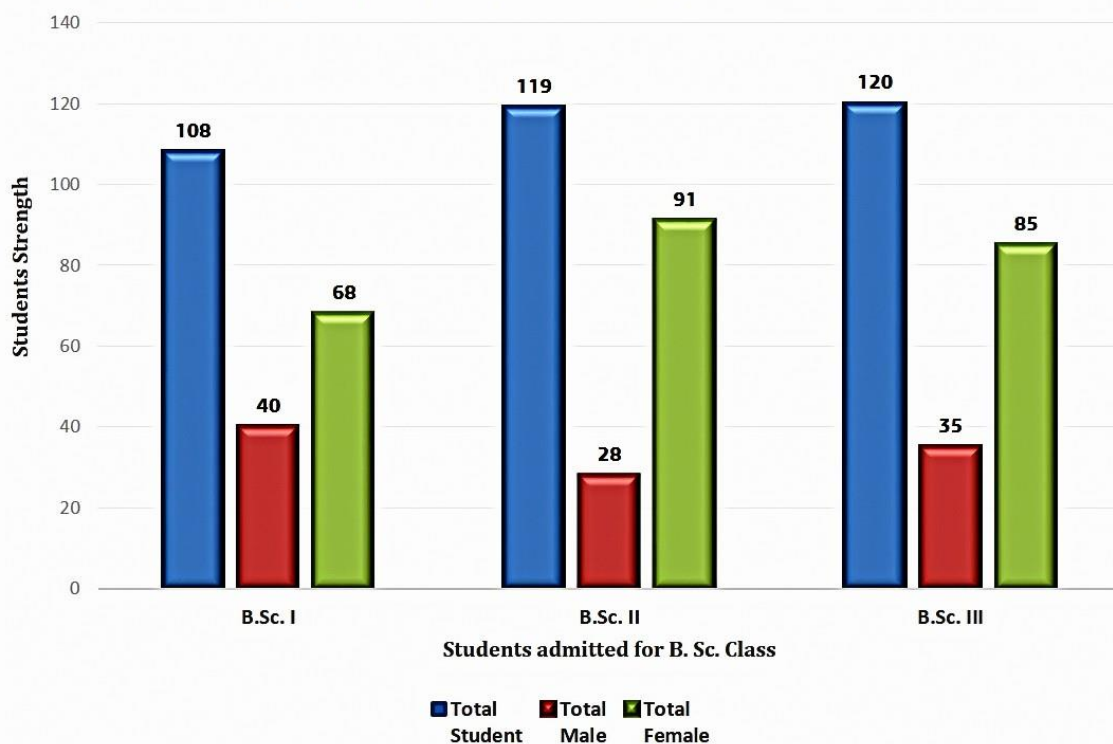




Miraj Mahavidyalaya, Miraj : Gender Audit Arts Grantable students 2019-20

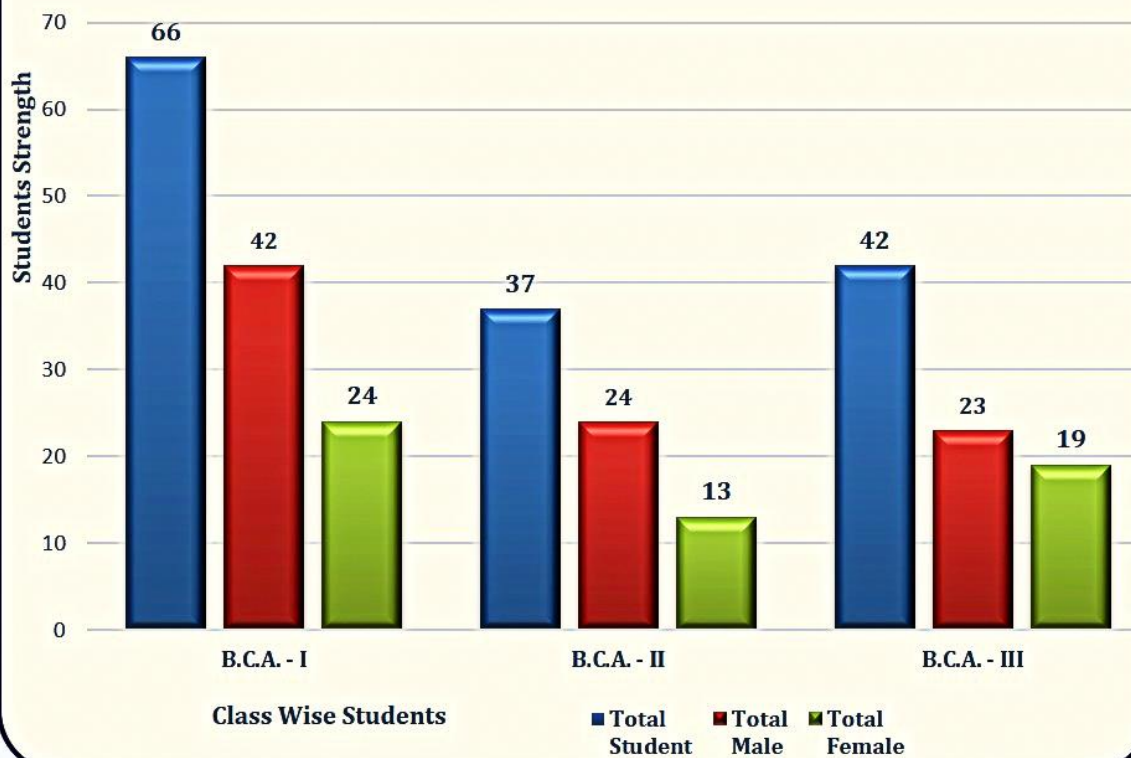


Miraj Mahavidyalaya, Miraj : Gender Audit Science Students 2019-20 Grantable Division



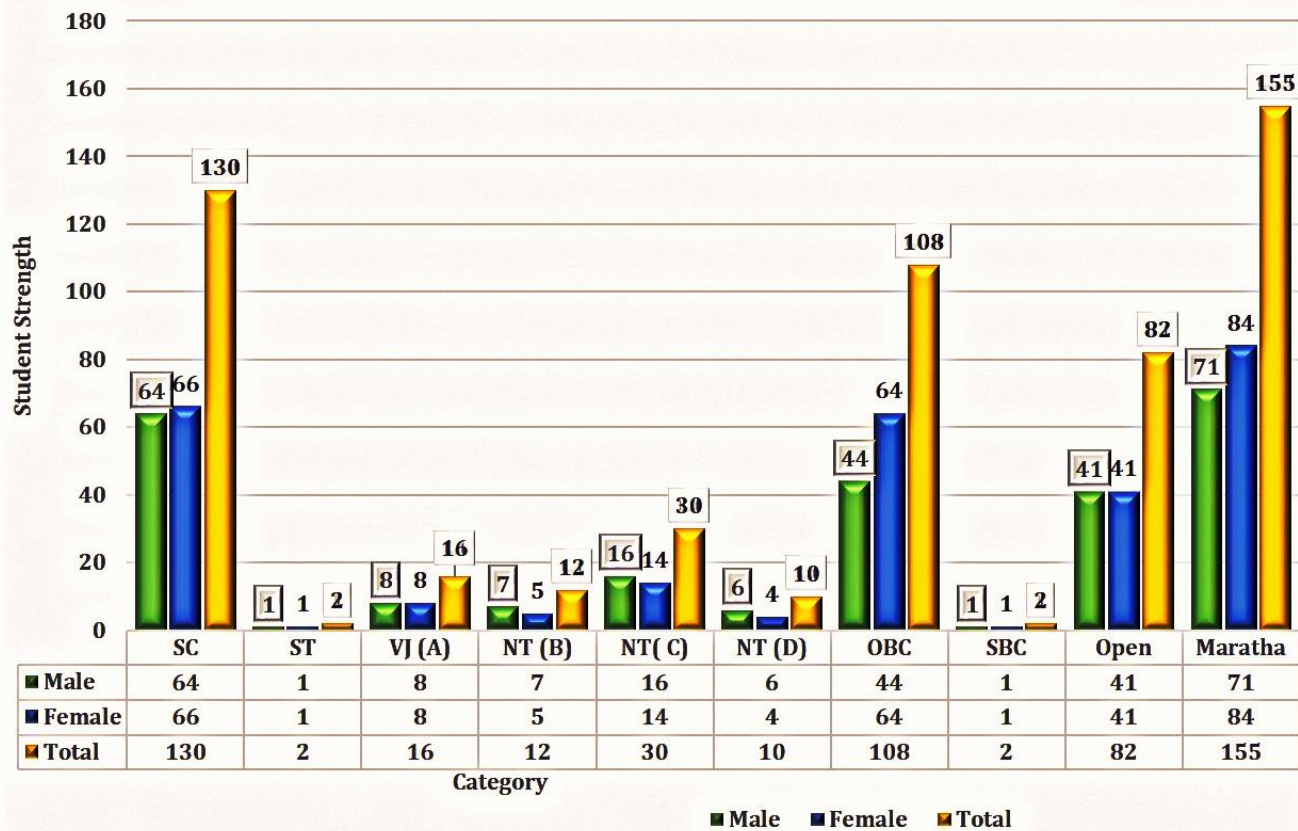


**Miraj Mahavidyalaya, Miraj : Gender Audit
BCA Students 2019-20**



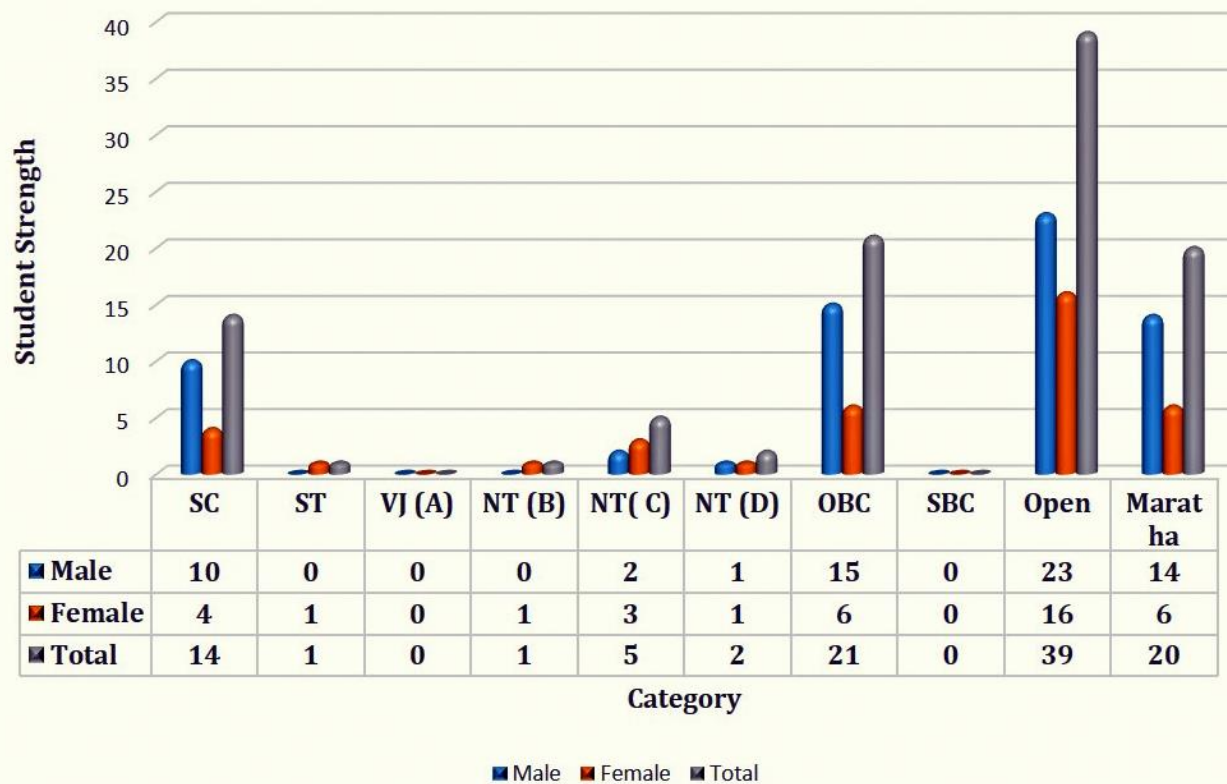


Grantable Division: Gender Comparison in social Category in 2019-20



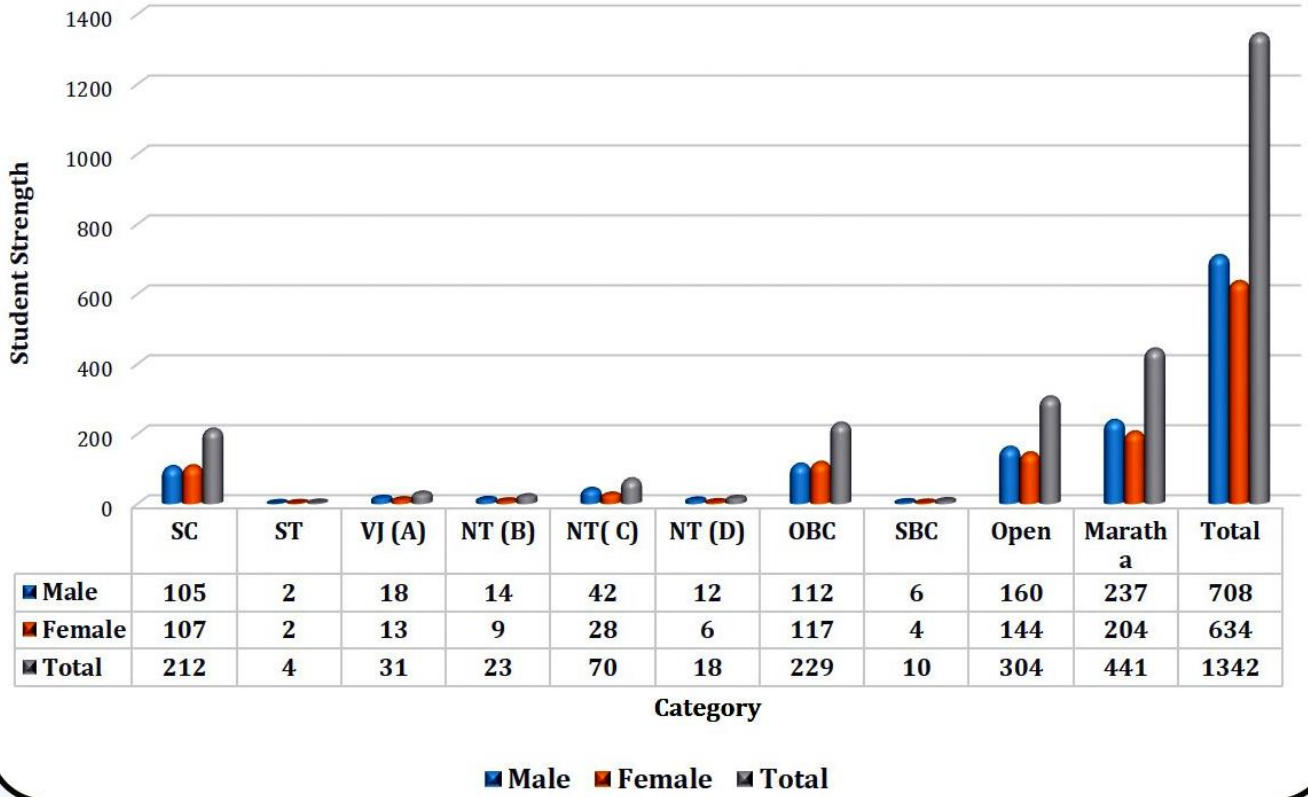


BCA: Gender Comparison in social Category 2019-20





Gender Comparison in social Category :Total Strength




Member,
Gender Audit Committee,
Miraj Mahavidyalaya, Miraj

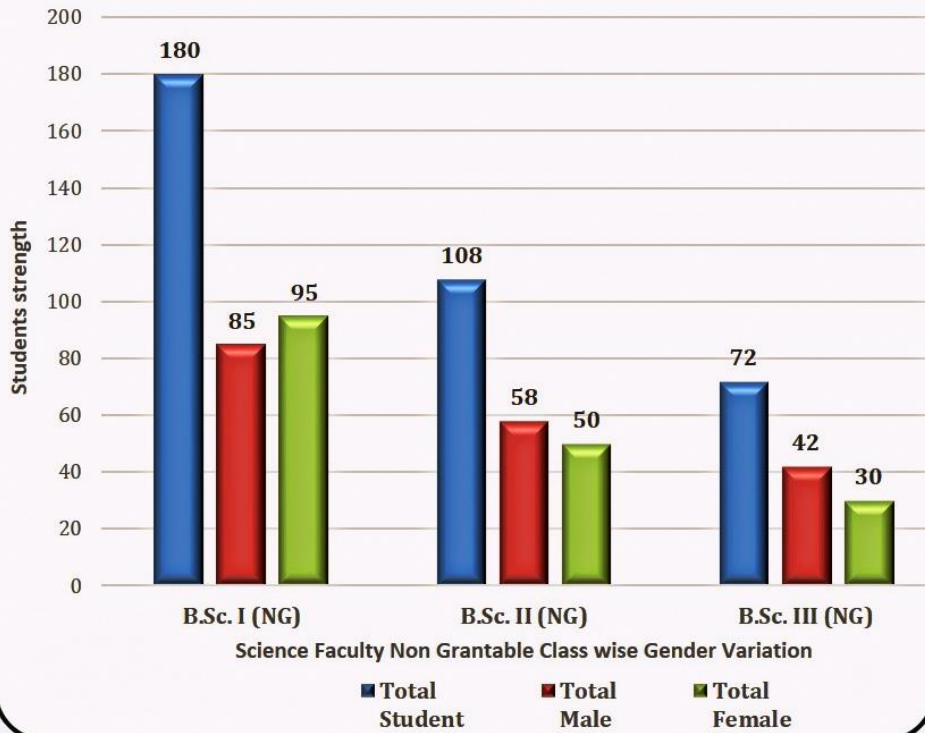

Co-ordinator,
Gender Audit,
Miraj Mahavidyalaya, Miraj


PRINCIPAL,
MIRAJ MAHAVIDYALAYA, MIRAJ

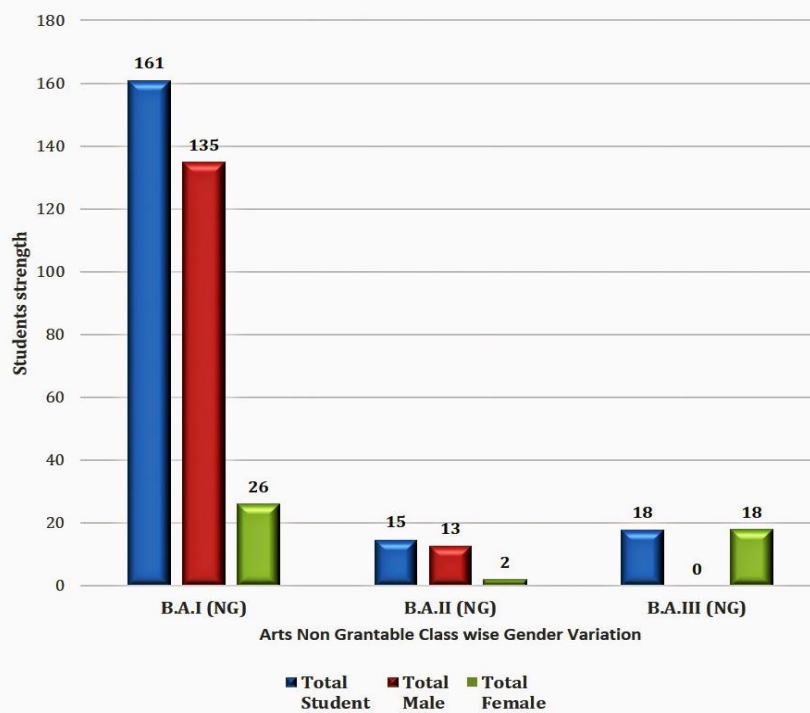


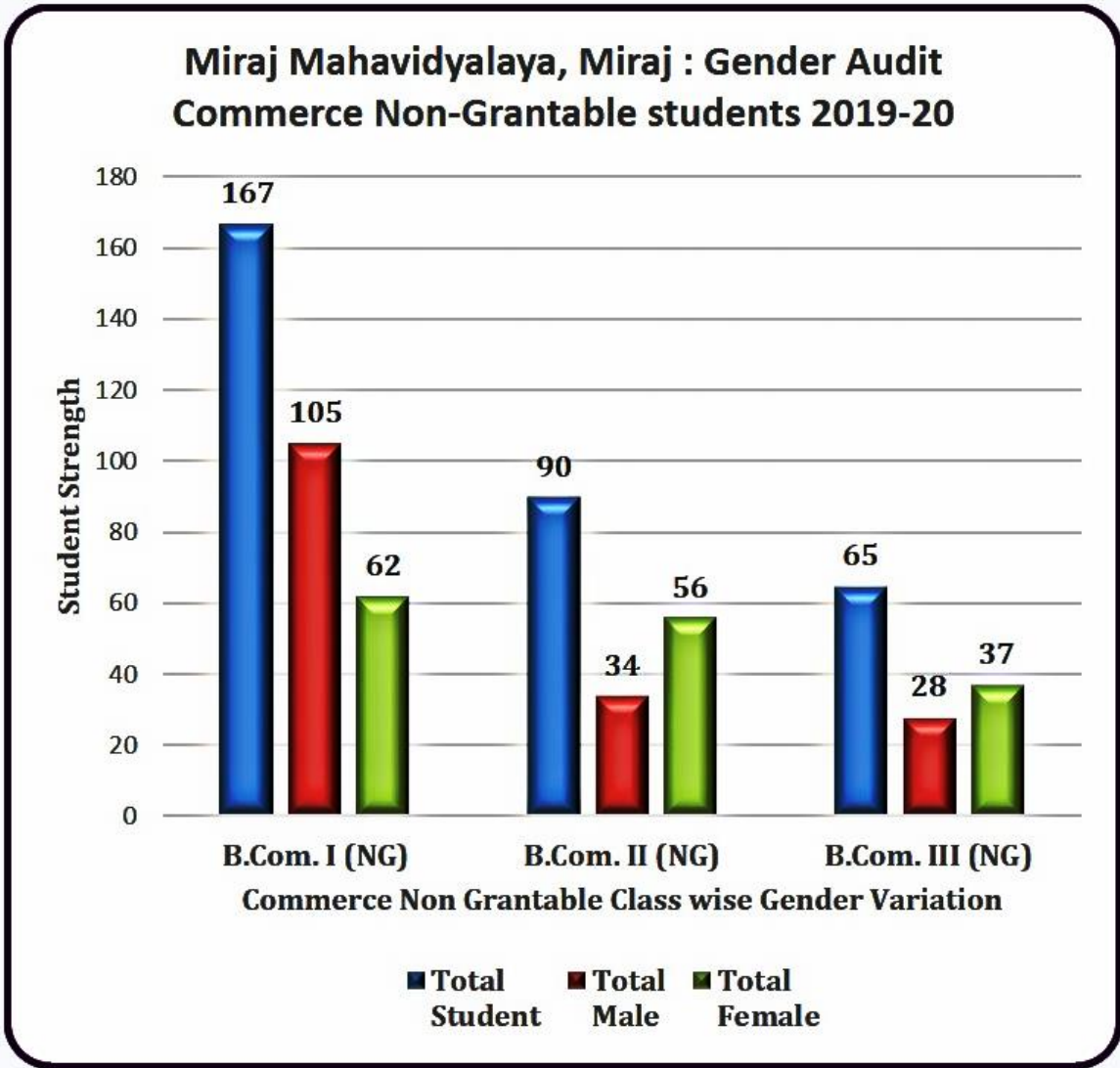


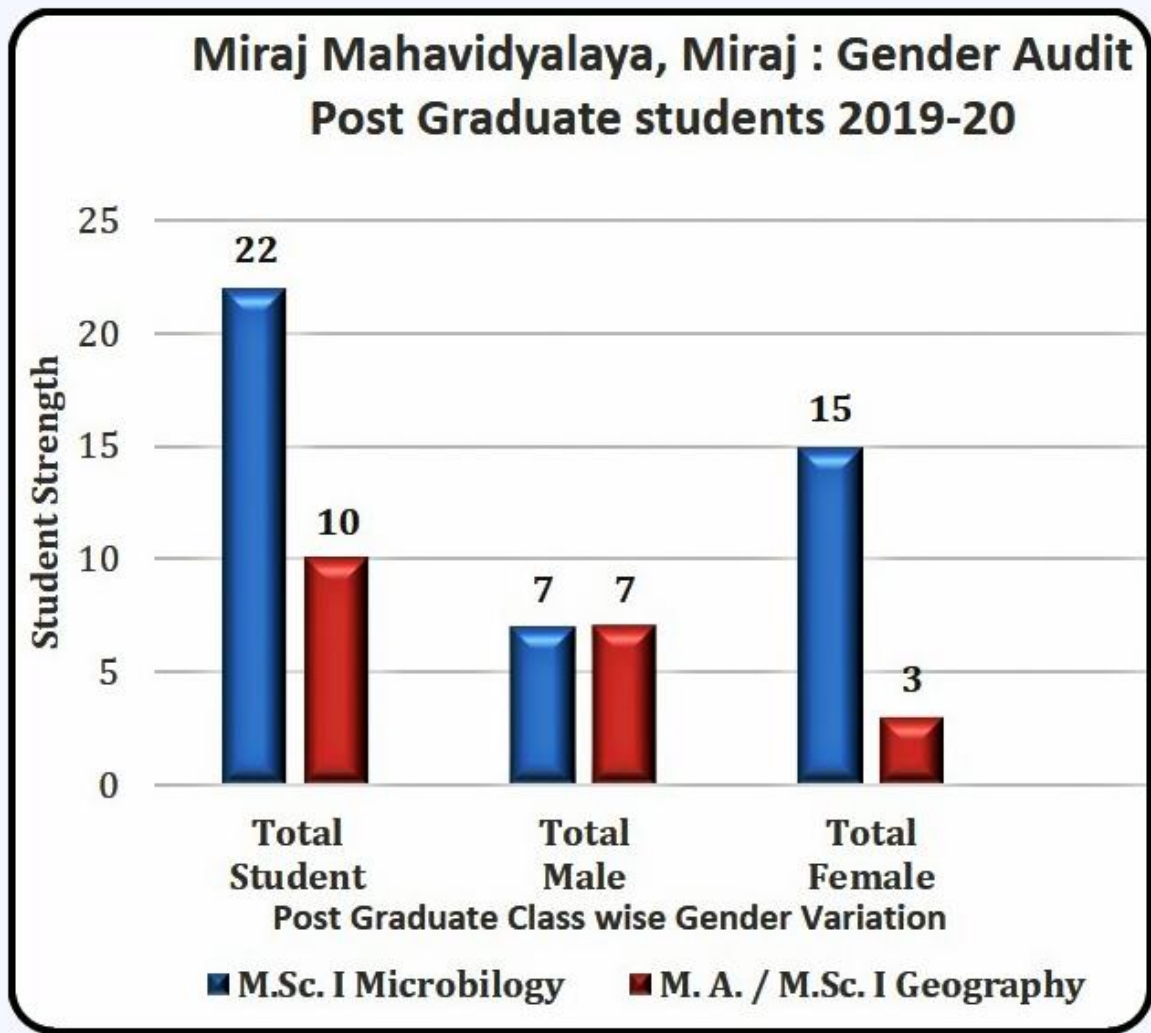
**Miraj Mahavidyalaya, Miraj : Gender Audit
Science Non-Grantable students 2019-20**

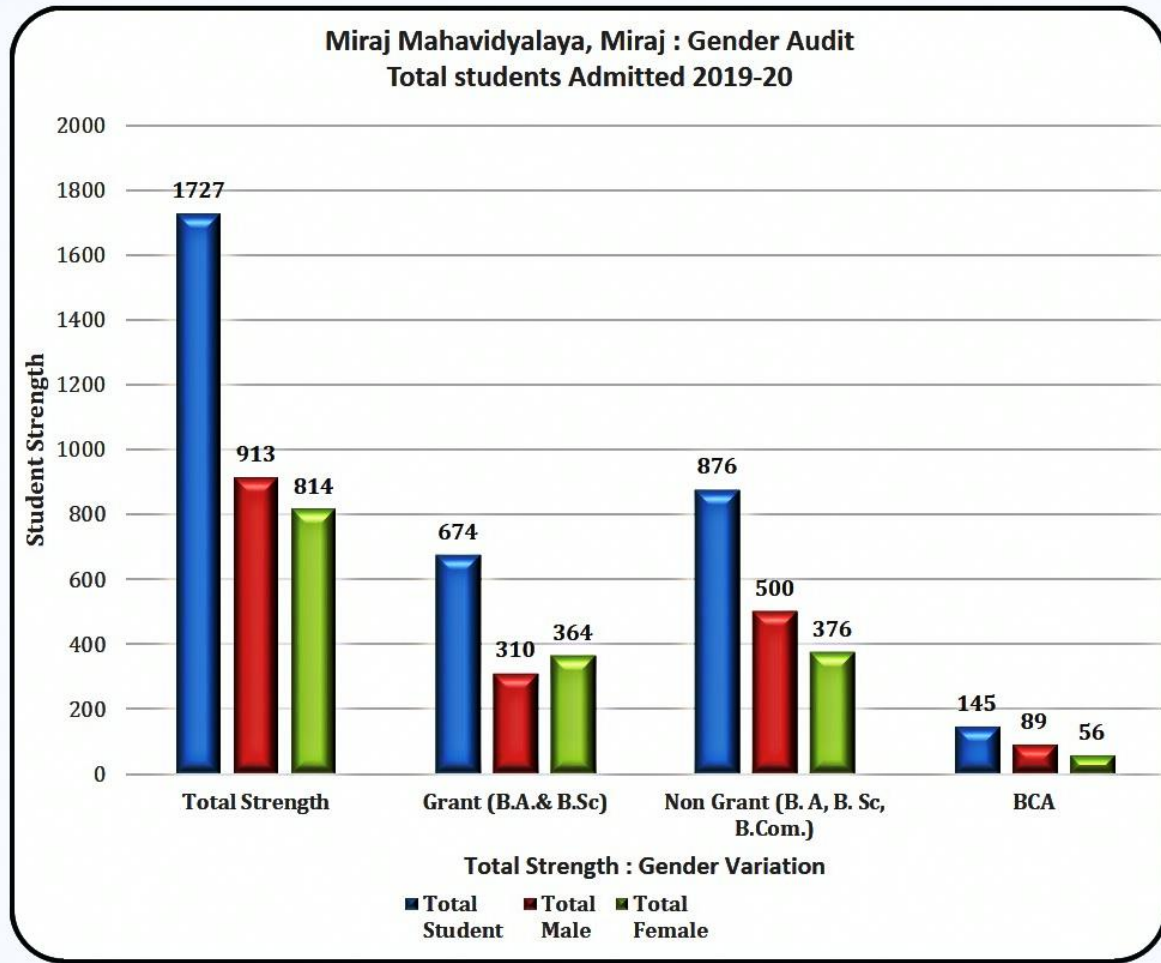


**Miraj Mahavidyalaya, Miraj : Gender Audit
Arts Non-Grantable students 2019-20**



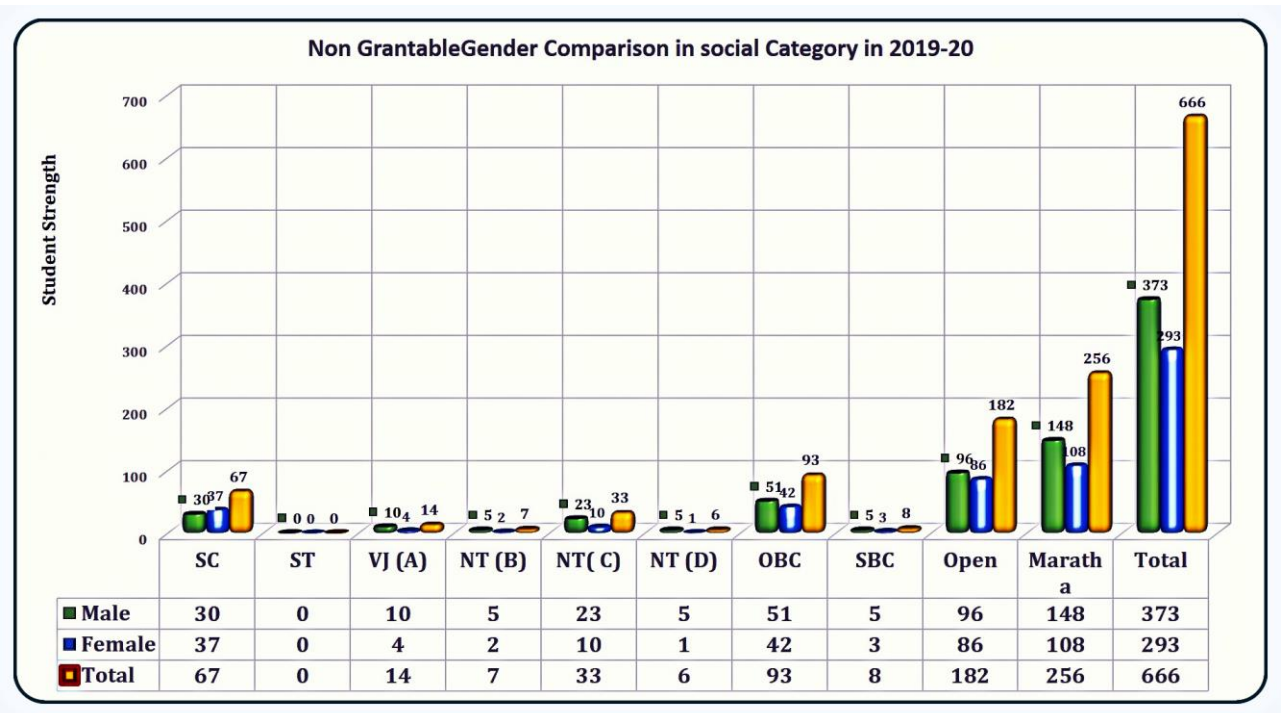
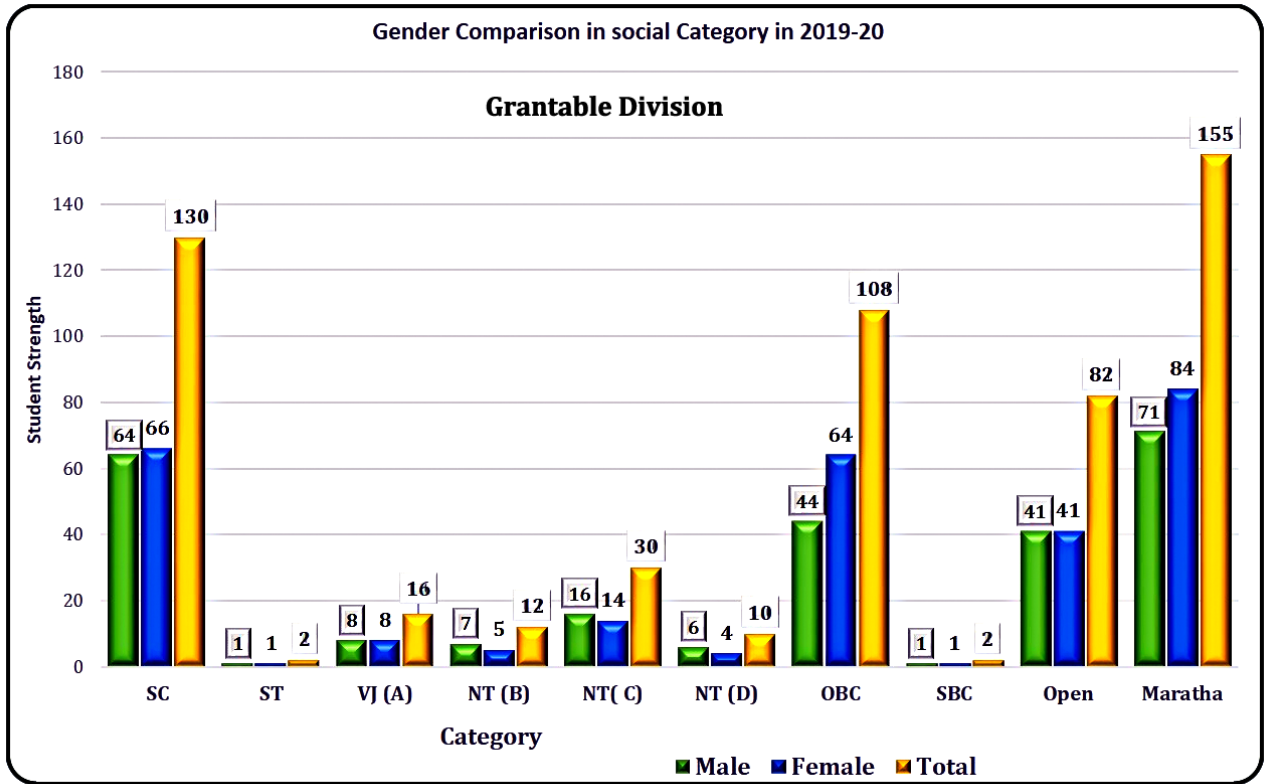


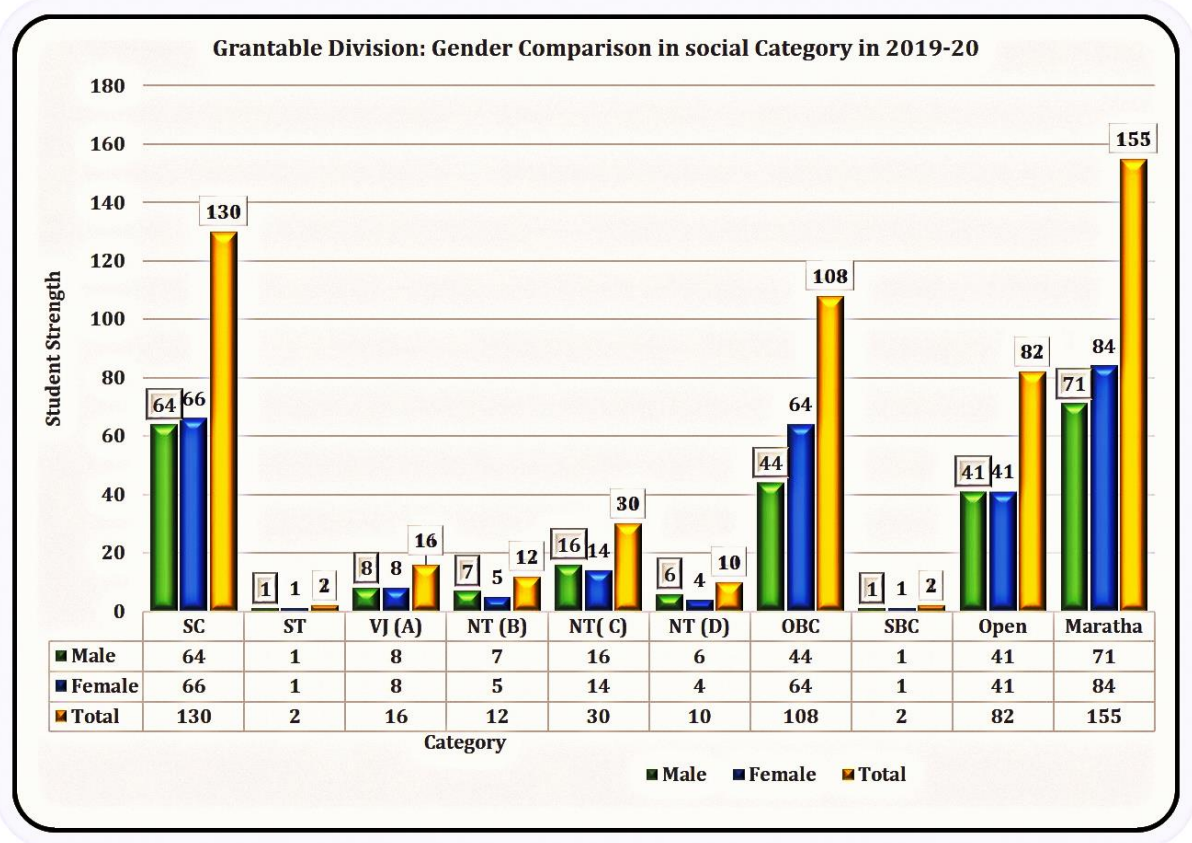






YASHAWANT SHIKSHAN SANSTHA'S
MIRAJ MAHAVIDYALAYA MIRAJ
Gender Audit Report 2019-20 : Non-Grantable Division





Dr. Anand
Member,
Gender Audit Committee,
Miraj Mahavidyalaya, Miraj

Vijay
Co-ordinator,
Gender Audit,
Miraj Mahavidyalaya, Miraj

A. J. Jadhav
PRINCIPAL,
MIRAJ MAHAVIDYALAYA, MIRAJ

