



**Yashwant Shikshan Sanstha's
Miraj Mahavidyalaya, Miraj**

Criterion-VI

Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.5 Institution has Performance Appraisal System for teaching and non-teaching staff

1. Performance Based Assessment System for Teaching (PBAS)

2023 -2024

SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Professor /
University Associate Professor /Professor**

Academic Year : 2021 - 2022

(Duration : From 20th OCT. 2021 To 19th OCT. 2022)

A. General Information

a) Name (Surname first) : Dr./Shri./Smt. CHOUGULE VINAY VASANTRAO

b) Designation : ASSOCIATE PROFESSOR

c) College / University : **MIRAJ MAHAVIDYALAYA MIRAJ**

d) Department : MICROBIOLOGY

e) Date of Birth : 29th AUG.

f) Date of Appointment : 27th JULY 1999

g) Total Teaching Experience : UG : 23 YEARS PG : 09 YEARS

h) Permanent Address (with Pin code) : MALATI – MADHAV, STATION CHOWK
F-3 ,F-4 BLOCK, KHAN BHAG, SANGLI
416 416

Mobile No. : 09960168666

Email : vinaysanghi@gmail.com

B. Academic Qualifications

Sr. No.	Exam Passed	Name of the Board / University	Special / Optional Subject	Year of Passing	Division / Class / Grade
1	S.S.C.	PUNE	GENERAL	1991	II
2	H.S.C.	KOLHAPUR	SCIENCE	1994	II
3	Bachelor Degree	SHIVAJI UNIVERSITY	MICROBIOLOGY	1997	I
4	Master Degree	SRTMU	MICROBIOLOGY	1999	B+
5	CERTIFICATE COURSE IN SOIL, WATER AND FOOD AND LAB MANAGEMENT	SHIVAJI UNIVERSITY	MANAGEMENT, SOIL WATER AND FOOD	2007	O
6	DIPLOMA IN BACTERIOLOGY	MINISTRY OF HUMAN RESOURCE AND DEVELOPMENT, GOVT. OF INDIA	BACTERIOLOGY	2010	O
7	MBA	PERIVAR UNIVERSITY	BUSINESS	2014	I
8	CERTIFICATE COURSE IN DRAMATICS	SHIVAJI UNIVERSITY	ACTING DRAMA,	2015	A
9	DIPLOMA COURSE IN DRAMATICS	SHIVAJI UNIVERSITY	ACTING, DRAMA	2016	A

C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D./ M.Phil.	STUDIES ON ACTINOMYCETES FROM SALINE SOILS OF SANGLI DISTRICT	SHIVAJI UNIVERSITY, KOLHAPUR
4	Research Training Program	RESEARCH METHODOLOGY : TOOLS AND TECHNIQUES	ILM COLLEGE OF ENGINEERING & TECHNOLOGY
5			

D. Experience :

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1.	LECTURER	YASHWANT SHIKSHAN SANSTHA MIRAJ MAHAVIDYALAYA MIRAJ	8000-275-13500	27/7/1999	30/11/1999	4 MONTH 5 DAYS
2.	LECTURER AND ASSISTANT PROFESSOR	YASHWANT SHIKSHAN SANSTHA MIRAJ MAHAVIDYALAYA MIRAJ	PRESENT 15600-39100 AGP 6000. AGP 7000 AGP 8000 [AL12] DUE AGP 9000	01/12/1999	CONTINUE TILL DATE	23 YEARS 25 DAYS
Total Experience in years						23 YEARS 5 MONTHS

E. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	ORIENTATION PROGRAM	3 rd MAY TO 1 st JUNE 2005	MHRD
2	REFRESHER COURSE I [LIFE SCIENCE]	23 rd AUG TO 12 th SEPT 2007	UGC, ACADEMIC STAFF COLLEGE, GOA UNIVERSITY GOA
3	REFRESHER COURSE II [LIFE SCIENCE]	26 th NOV TO 18 th DEC 2008	UGC, ACADEMIC STAFF COLLEGE, GOA UNIVERSITY GOA
4	ANALYTICAL SKILL DEVELOPMENT [PROJECT GENESIS]	11 th JUNE TO 23 rd JUNE 2007	BPO INFOSYS, MYSOOR
5	REFRESHER COURSE III [LIFE SCIENCE]	3 rd SEPT TO 22 th SEPT 2018	HRDC, HIMACHAL PRADESH UNIVERSITY, SHIMLA

Sr. No.	Course	Duration	University / Institute
6	ORIENTATION PROGRAM	1 st SEPT TO 30 th SEPT 2020	MINISTRY OF HUMAN RESOURCE DEVELOPMENT [MHRD] PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION [PMMMNM] RAMANUJAN COLLEGE, UNIVERSITY OF DELHI

7	FACULTY DEVELOPMENT PROGRAMME [TWO WEEK]	20 th APRIL TO 06 th MAY 2020	MINISTRY OF HUMAN RESOURCE DEVELOPMENT [MHRD] PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION [PMMMNM] RAMANUJAN COLLEGE, UNIVERSITY OF DELHI
8	WORKSHOP [TWO WEEK]	25 th MAY TO 05 th JUNE 2020	
9	FACULTY DEVELOPMENT PROGRAMME [ONE WEEK]	23 rd JUNE TO 29 th JUNE 2020	

10	FACULTY DEVELOPMENT AND SOFT SKILL DEVELOPMENT PROGRAM IN BIOTECHNOLOGY AND LIFE SCIENCES [TWO WEEK]	31 st Oct. to 14 th Nov. 2010	MINISTRY OF HUMAN RESOURCE DEVELOPMENT DEPARTMENT OF EDUCATION, GOVT. OF INDIA INSTITUTE OF HEALTH & VOCATIONAL EDUCATION, SANGLI (M.S.)
11	TRAINING AND SOFT SKILL DEVELOPMENT PROGRAM IN 'MICROBIAL TECHNOLOGY' [THREE WEEK]	13 th MAY TO 1 st JUNE 2013	
12	TRAINING AND SOFT SKILL DEVELOPMENT PROGRAM in 'MODERN TECHNIQUES IN MEDICAL MICROBIOLOGY' [THREE WEEK]	5 th MAY TO 24 th May 2016	
13	SKILL DEVELOPMENT PROGRAM IN ' YOGA FOR CONCENTRATION IN RESEARCH AND TEACHING '	15 th JUNE 2017 to 10 th JULY 2017	MIRAJ MAHAVIDYALAYA, MIRAJ

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- UG $\frac{A}{B} \times 100 = \text{-----} \% \quad \frac{19}{20} \times 100 = 95\%$ PG Where $\frac{20}{20} \times 100 = 100\%$ A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	UG - 95 % PG - 100 %	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson / Dean/ Director/ Co-ordinator, Warden etc. Number of activities :... 02...	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties (Pra.Exam) assigned by the college / university or attending the examination paper evaluation. Number of activities :...01+01= 02...			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities :...04.....			

(d)	Organizing seminars/ conferences/ workshops, other college/university activities. $2 + 4 = 06$ Number of activities :... = 06...			
(e)	Evidence of actively involved in guiding Ph.D. students. Number of Students :...02....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Major : Minor : ..02..			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications : ..02....			

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good ✓ / Satisfactory / Not satisfactory	Good ✓ / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table – 1.2	Good / Satisfactory / Not satisfactory		Good ✓ / Satisfactory / Not satisfactory	

Table 2
Proforma for College Professor /
University Associate Professor /Professor for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

1. Research Papers in Peer-Reviewed or UGC listed Journals :

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Score Obtained	Score Verified	Page No. of relevant documents
1	ISOLATION AND IDENTIFICATION OF ANTIMICROBIAL ACTINOMYCETES FROM NON-AGRICULTURAL SOIL PAGE NO. 219 TO 224	APPLIED ECOLOGY AND ENVIRONMENTAL SCIENCES 10(4) 2022 12.04.22	ONLINE ISSN 2328-3920 PRINT ISSN: 2328-3912	0.86 (IMPACT FACTOR) REFEREED & PEER REVIEWED UGC CARE LIST I	2	GUIDE	10 30%=3	10 30%=3	

Note –

- i.) Faculty of Sciences/ Engineering / Agriculture / Medical / Veterinary Sciences - **08 per paper**
- ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines – **10 per paper**

2. Publications (other than Research papers)

(a) Books authored which are published by

Sr. No.	Title with page nos.	Type of Book International /National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
1	PENTADECANOIC ACID AGAINST CANDIDA ALBICANS AND KLEBSIELLA PNEUMONIA BIOFILM; TOWARDS THE DEVELOPMENT OF AN ANTI-BIOFILM COATING TO PREVENT POLYMICROBIAL INFECTIONS PAGE NO. 61 TO-66	CHAPTER IN EDITED BOOK NATIONAL RESEARCH BOOK	AAVUSHI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL 2349-638x	1	CO-AUTHOR	5		
2	SOIL MOISTURE VARIABILITY UNDER DIFFERENT LAND USES IN THE ZHIFANGGOU CATCHMENT OF THE LOESS PLATEAU, CHINA PAGE NO. 109 TO 111	CHAPTER IN EDITED BOOK NATIONAL RESEARCH BOOK	AAVUSHI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL 2349-638x	1	CO-AUTHOR	5		

3	A SHORT REVIEW ON HYDROPONIC PLANTING PAGE NO. 112 TO 114	CHAPTER IN EDITED BOOK NATIONAL RESEARCH BOOK	AAYUSHI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL 2349-638x	1	CO-AUTHOR	5		
4	DIFFERENTIAL EFFECTS OF ARTEMISININ AGAINST CANCER CELL LINES PAGE NO. 115 TO 116	CHAPTER IN EDITED BOOK NATIONAL RESEARCH BOOK	AAYUSHI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL 2349-638x	1	CO-AUTHOR	5		
5	ISOLATION OF BACTERIOPHAGE FROM WASTE OF STARCH INDUSTRIES PAGE NO. 207 TO 209	CHAPTER IN EDITED BOOK NATIONAL RESEARCH BOOK	AAYUSHI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL 2349-638x	2	PRINCIPAL AUTHOR	5		
6	MICROBIAL SYNTHESIS OF COPPER OXIDE NANOPARTICLES FROM ENDOPHYTIC ACTINOMYCETES AND ITS POSTHARVEST APPLICATION ON SOLANUM TUBEROSUM PAGE NO. 332 TO 338	CHAPTER IN EDITED BOOK NATIONAL REFERENCE BOOK	DECCAN EDUCATION SOCIETY'S WILLINGDON COLLEGE, SANGLI RECENT TRENDS IN SCIENCE AND TECHNOLOGY ISBN 978-81-948061-9-6	1	PRINCIPAL AUTHOR	5		
Sub Total (a)						30		

Note –

Score for Books published by –

International Publishers – 12, National Publishers- 10, Chapter in Edited Book -05, Editor of Book by International Publisher – 10, Editor of Book by National Publisher – 08

(b) Translation works in Indian and Foreign Languages by qualified faculties

Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper/ Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (b)								

Note –

Score for Books published by – Chapter or Research paper- 03, Book - 08

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(a) Development of Innovative pedagogy

Sr. No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
1.	ICT CYANOBACTERIA	05		
2.	ICT FOOD MICROBIOLOGY	05		
3.	ICT RADIATIONS AND MICROBES	05		
	Sub Total (a)	15		

Note –

Score for each – Development of Innovative pedagogy – 05

(b) Design of new / revised curricula and courses

Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
1	UGC SPONSORED CERTIFICATE COURSE IN BIOFERTILIZER PRODUCTION [SHORT TERM COURSE, CERTIFICATE COURSE] REVISED CURRICULA	02		
	Sub Total (b)			

Note –

Score for each – Design of new / revised curricula / courses – 02

(c) MOOCs

Sr. No.	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)					
2	MOOCs (developed in 4 quadrant) per module /lecture	VEDIO RAM AUR SHYAM	05	05		
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	NEW BORN CARE	06	06		
		FIRST AID				
		MIDWIFERY				

4	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)					
Sub Total (c)						

Note - Score for

- Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit) – **20**
- MOOCs (developed in 4 quadrant) per module /lecture - **05**
- Content writer/subject matter expert for each module of MOOCs (at least one quadrant) – **02**
- Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit) - **08**

(d) E-Content

Sr. No.	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of e-Content in 4 quadrants for a complete course/e-book					
2	e-Content (developed in 4 quadrants) per module	TYPHOID SYMPTOMS TREATMENT PREVENTION	5×4 = 20	5×4 = 20		
3	Contribution to development of e-content module in complete course /paper /e-book (at least one quadrant)					
4	Editor of e-content for complete course/ paper /e-book					
Sub Total (d)						

Note - Score for

- Development of e-Content in 4 quadrants for a complete course/e-book -**12**
- e-Content (developed in 4 quadrants) per module - **05**
- Contribution to development of e-content module in complete course /paper /e-book (at least one quadrant) - **02**
- Editor of e-content for complete course/ paper /e-book -**10**

4. (a) Research guidance

Sr. No.	Degree	No. of Thesis / Dissertation Submitted	No of Degree awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.					
2	M. Phil./ P.G. Dissertation	04	04 (M.Sc.)	04×02= 08		
Sub Total (a)						

Note - Score

- i. Ph. D. - 10 per degree awarded, 05 per thesis submitted
- ii. M. Phil./ P.G. Dissertation - 02 per degree awarded

(b) Research Projects Completed

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
1	ANTAGONISM (ANAATH ASHRAM)	SAAD FOUNDATION	2022	PI	1,00,000/- (OUT OF 2 LAKH / 2 YEAR)	05	05	
2	GRAM SWACHATA ABHIYAN HEMOGLOBIN (HB) CAMPAIGN	GRAM PANCHAYAT TIWARE, SANGMESHWAR, RATNAGIRI	2022	PI	1,02,000/-	05	05	
Sub Total (b)						10		

Note - Score

- i. More than 10 lakhs - 10
- ii. Less than 10 lakhs- 05

(c) Research Projects Ongoing

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
1	GRAM SWACHATA ABHIYAN PROTECTIVE MEASURES OF COVID 19	GRAM PANCHAYAT DEVADE, SANGMESHWAR, RATNAGIRI	2022	PI	1.55	2	2	
Sub Total (c)						2		

Note - Score

- i. More than 10 lakhs - 05
- ii. Less than 10 lakhs- 02

(d) Consultancy

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
1	MICROBIAL WHEY PROTEIN	RENNET MILK AND MILK PRODUCTS	2022	PI	31,70,000 TO 35,00,000	03		
2	MILK PASTEURIZATION	DABHOLE MAHILA BACHAT GAT	2022	PI	21 lakhs	03		
3	MICROBIAL FOOD SAFETY	DEVADE MAHILA BACHAT GAT	2022	PI	22.5 lakhs	03		
Sub Total (d)						09		

Note - Score
Consultancy - 03

5. (a) Patents

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (a)						

Note - Score
International – 10, National - 07

(b) *Policy Document (Submitted to an International body / organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

Sr. No.	Title	International / National/ State	Year	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (b)						

Note - Score
International – 10, National – 07, State - 04

(c) Awards/Fellowship

Sr. No.	Fellowship / Award	Year	International /National	Awarding Academic Body/ Association	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (c)							

Note - Score
International – 07, National – 05

6. *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc	Organized by	Whether International (Abroad/within country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents

1	GONORRHOEA	STD	NURSING EDUCATION	NATIONAL	3	3	
2	SYPHILIS	STD	NURSING EDUCATION	NATIONAL	3	3	
3	MICROBIAL COMMUNITY	MICROBIAL ECOLOGY	PERIYAR UNIVERSITY	UNIVERSITY	2	2	
4	MICROBIAL INTERACTIONS	MICROBIAL ECOLOGY	PERIYAR UNIVERSITY	UNIVERSITY	2	2	

5	10 LECTURES [ENCLOSED SEPARATE LIST]	DIPLOMA IN BACTERIOLOGY	INSTITUTION OF VOCATIONAL EDUCATION	NATIONAL	3×10	30	
6	04 LECTURES [ENCLOSED SEPARATE LIST]	CAREER ORIENTED COURSE IN HOSPITAL WASTE MANAGEMENT	UGC, SHIVAJI UNIVERSITY MIRAJ MAHAVIDYALAYA MIRAJ	UNIVERSITY/ COLLEGE	2×04	08	

1	ISOLATION OF BACTERIOPHAGE FROM WASTE OF TEXTILE INDUSTRIES	GLOBAL STRATEGIES FOR A RESILIENT AND SUSTAINABLE POST PANDEMIC WORLD TOWARDS A BETTER FUTURE	SRIPTRAO CHOUGULE ARTS AND SCIENCE COLLEGE MALWADI - KOTOLI PANILALA SHIVAJI UNIVERSITY	NATIONAL	3	3	
2	BIOTECHNOLOGICAL ASPECTS OF <i>ESCHERICHIA COLI</i> PHAGE	INTERNATIONAL CONFERENCE ON ADVANCES IN BIOTECHNOLOGY AND APPLIED MICROBIOLOGY	SCHOOL OF LIFE SCIENCE AND TECHNOLOGY, IIMT UNIVERSITY, MERUT	INTERNATIONAL	5	5	
3	GROWTH OF BACTERIOPHAGE IN THE PRESENCE OF NANOMATERIAL	ADVANCES IN FUNCTIONAL AND SUSTAINABLE MATERIAL	RUSA SGM AND KRP KANYA MAHAVIDYALAY A, ISLAMPUR	NATIONAL	3	3	
4	MICROBIAL SYNTHESIS OF COPPER OXIDE NANOPARTICLES FROM ENDOPHYTIC ACTINOMYCETES AND ITS POSTHARVEST APPLICATION ON <i>SOLANUM TUBEROSUM</i>	RECENT TRENDS IN SCIENCE AND TECHNOLOGY	DECCAN EDUCATION SOCIETY'S WILLINGDON COLLEGE, SANGLI	INTERNATIONAL	5	5	
5	ISOLATION OF BACTERIOPHAGE FROM STARCH WASTE INDUSTRIES	INTERNATIONAL CONFERENCE ON INNOVATIVE TRENDS IN LIFE SCIENCES (ITLS 2022)	RUSA SADGURU GADAGE MAHARAJ COLLEGE, KARAD	INTERNATIONAL	5	5	
6	LIQUID BIOFERTILIZER	COVID PANDEMIC : IMPACT ON SUSTAINABILITY OF AGRICULTURAL, LIVESTOCK AND BIODIVERSITY	SHIKSHAN PRASARAK SEVA MANDAL SHRI VIJAYSINGHA YADAV COLLEGE, PETH VADGAON	NATIONAL	3	3	

Sub Total					10+30+8+24=72		
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Note - Score

International (Abroad) – 07, International (within country) -05, National – 03, State / University – 02

Additional Note -

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- | | | | |
|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 5 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |

- vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SUMMARY OF Table 2 : Academic/Research Score

Details	Score Obtained	Score Verified	Remark
1	3	3	
2 (a+b)	30	30	
3 (a+b+c+d)	15+2+11+20	15+2+11+20	
4 (a+b+c+d)	8+10+2+9	8+10+2+9	
5 (a+b+c)			
6	10+38+24	10+38+24	
Grand Total	182	182	

UNDERTAKING

I _____ Dr. CHOUGULE VINAY VASANTRAO _____ undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled **Table 2 (Academic/ Research Score)** proforma.

Table 2 (Academic/ Research) based score

182

Place : MIRAJ

Date : 19.10.2022

Signature of the faculty with
Designation

Place : MIRAJ

Date : 19.10.2022



PRINCIPAL,
MIRAJ MAHAVIDYALAYA, MIRAJ.

Signature
Head of the Department

Place : MIRAJ

Date : 19.10.2022



PRINCIPAL,
MIRAJ MAHAVIDYALAYA, MIRAJ.

Principal / Director/ Vice- Chancellor

N. B.: The individual **Table 2 (Academic/ Research Score)** proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



Yashwant Shikshan Sanstha's
Miraj Mahavidyalaya, Miraj
Criterion-VI
Governance, Leadership and Management

2. Confidential Report for Non-Teaching

2023 -2024

गट " अ " ते गट " क " चे शासकीय अधिकारी / कर्मचारी यांच्यासाठी गोपनीय अहवालाचे
स्वयंमूल्यनिर्धारण अहवाल प्रपत्र

स्वयंमूल्यनिर्धारण अहवाल लिहीणाऱ्या अधिकाऱ्यांना / कर्मचाऱ्यांना सूचना

- जर उद्दिष्टे ठरवून देण्यात आली असतील तर ती उद्दिष्टे सर्वसाधारण सूचनांनुसार अथवा विशेष सूचनांनुसार ठरवून देण्यात आली होती की आपापसातील चर्चेनुसार ठरविण्यात आली होती.
- सर्व दैनंदिन कामाची यादी येथे देऊ नये. फक्त ठळक वैशिष्ट्यपूर्ण व उल्लेखनीय कामगिरीचा उल्लेख करावा. (उद्दिष्टे ठरवून देण्यात आली असल्यास उद्दिष्टांचा संदर्भ देऊन) संदिग्ध विधाने टाळावीत व नेमके विधान करावे.
- तुमच्या कामगिरीबाबतचे तुमचे अभिप्राय दिलेल्या जागेवर देऊन मर्यादित ठेवावेत. काहीही सहपत्रे त्यास जोडू नयेत. ती गोपनीय अहवालाच्या नस्तीत ठेवली जाणार नाहीत व कर्मचाऱ्यास परत करण्यात येतील.
- " मी माझ्या वरिष्ठांचे समाधान/पूर्ण समाधान होईपर्यंत काम केले " किंवा " वरिष्ठांनी माझे काम नावाजले " अशी किंवा अशा सारखी विधाने करू नयेत. अशी विधाने केल्यास ती दुर्लक्षित करण्यात येतील.
- स्वयंमूल्यनिर्धारण अहवाल अर्ध्या पानातच लिहावा.
- स्वयंमूल्यनिर्धारण अहवाल अधिकारी/कर्मचारी यांनी त्यांना प्राप्त झाल्यापासून १५ दिवसांच्या आत प्रतिवेदन अधिकाऱ्याकडे द्यावा.

प्रतिवेदन अधिकाऱ्यांना सूचना

- गोपनीय अहवाल लिहिताना कर्मचाऱ्यांनी भाग-३ मध्ये लिहिलेला स्वयंमूल्यनिर्धारण अहवाल विचारात घ्यावा व तसा तो घेतला गेला असल्याचा विशिष्ट उल्लेख गोपनीय अहवालात करण्यात यावा.
- वरील सूचना क्रमांक ६ अनुसार स्वयंमूल्यनिर्धारण अहवाल प्राप्त न झाल्यास प्रतिवेदन अधिकारी स्वतः गोपनीय अहवाल लिहू शकेल.
- प्रतिवेदन अधिकाऱ्यांनी गोपनीय अहवालाच्या प्रपत्रात दिलेल्या पर्यायापैकी एक पर्याय निवडून त्याभोवती वर्तुळ करावे. उदा. अ. क्र. ४ उद्योगप्रियता व कार्यतत्परता या समोर उत्कृष्ट असे श्रे घ्याव्याचे असल्यास ते खालीलप्रमाणे देण्यात यावेत.

अत्युत्कृष्ट उत्कृष्ट चांगले साधारण साधारणपेक्षा कमी

- मागासवर्गीय अधिकारी/कर्मचारी यांना येणाऱ्या अडचणी समजून घेऊन त्या दूर करण्याच्या दृष्टीने अधिकारी/कर्मचारी यांनी केलेले प्रयत्न व त्यांच्याबाबतचा दृष्टीकोन याबाबतची नोंद परिशिष्ट "ब" (भाग-४) मधील बाब क्रमांक १० येथे नमूद करावी.
- (अ) गोपनीय अहवालाच्या प्रपत्रातील बाब क्रमांक ३, ९, १०, ११ व १८ या समोरील शेरे, तसेच प्रतवारी स्वतःच्या हस्ताक्षरात लिहावी.
- (ब) प्रतिवेदन अधिकाऱ्यांनी सर्वसाधारण मूल्यमापनामध्ये (बाब क्रमांक १९) संबंधित अधिकारी/कर्मचारी यांच्या सामाजिक विषयाबाबतची संवेदनशीलता, राबविलेले नवीन उपक्रम / कल्पना, तसेच लागू असेल तेथे धोरण ठरविण्याची व अंमलबजावणी करण्याची क्षमता या बाबी देखील विचारात घ्याव्यात.
- (क) प्रतवारी नमूद करताना गोपनीय अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती जुळती राहिल याची दक्षता घ्यावी.
- (ड) अत्युत्कृष्ट श्रे नोंदविताना गोपनीय अहवाल काळातील कर्मचाऱ्यांच्या कामकाजाच्या मुल्यांकनासाठी ठेवलेल्या कच्च्या टिपणावरून (Ephemeral Roll) अत्युत्कृष्ट श्रेच्या पृष्ठार्थ वस्तुस्थितीदर्शक समर्थन गोपनीय अहवाल देणे आवश्यक आहे.
- (इ) साधारण, सर्वसाधारण बरा, ठीक, सुमार या श्रेयांची वर्गवारी प्रतिकूल स्वरूपाची असल्याचे प्रतिवेदन अधिकाऱ्यांनी लक्षात घ्यावे.

पुनर्विलोकन अधिकाऱ्यांना सूचना

- अधिकारी/कर्मचारी यांच्या कामाबाबतची प्रतवारी लिहावी.
- प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती जुळती राहिल याची दक्षता घ्यावी.

परिशिष्ट ब (भाग ३)

(स्वयंमूल्यनिर्धारण अहवाल)

कालावधी : दिनांक १/४/२३ ते दिनांक ३१/३/२४

- १) शासकीय अधिकाऱ्याचे / कर्मचाऱ्याचे नांव - श्री अंडारे संतोषकुमार पुकाई
- २) पद - कमिटर ऑफिस
- ३) या वर्षी/कालावधीत नेमून दिलेल्या कामाची उद्दिष्टे (असल्यास) - —
- ४) वर्षभरात केलेली उल्लेखनीय अशी महत्वाची व -
वैशिष्ट्यपूर्ण कामे (उद्दिष्टांच्या संदर्भासहीत) —

दिनांक : १/४/२४


अधिकार्याची/कर्मचाऱ्याची सही
नाव व पदनाम

- १) शासकीय अधिकारी / कर्मचारी यांच्यावरील - होय
स्वयंमूल्यनिर्धारणाशी सहमत आहात का ?

- २) नसल्यास, त्याची कारणे - —

दिनांक : १/४/२४


OFFICE SUPERINTENDENT
प्रतिवेदन अधिकार्याची सही

(जि.प.मुद्रणालय, सांगली.)

परिशिष्ट ब (भाग ४)

गट "अ" ते गट "क" च्या अधिकाऱ्यांची / कर्मचाऱ्यांची

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

Estimate of General Ability and Character of Grade "A" to Grade "C" Officers/Employees

- १) नांव (Name) : श्री./श्रीमती/कुमारी:- श.रि. सतोषकुमार पकाडा
- २) प्रतिवेदनाचा कालावधी : पासून दिवस महिना वर्ष पर्यंत दिवस महिना वर्ष
2) Period of Report : From 1 Date Month 4 Year 23 To 31 Date Month 3 Year 24
- ३) धारण केलेले पद/पदे (Post/Posts held) : कनिष्ठ ब्रिटीक
- ४) उद्योगप्रियता व कार्यतत्परता : अत्युत्कृष्ट उत्कृष्ट चांगले साधारण साधारणपेक्षा कमी
4) Industry & Application : Outstanding Very good Good Average Below Average
- ५) हाताखालील कर्मचाऱ्याकडून काम करून घेण्याची क्षमता : अत्युत्कृष्ट उत्कृष्ट चांगले साधारण साधारणपेक्षा कमी प्रश्न उद्भवत नाही
5) Capacity to get work done by subordinates : Outstanding Very good Good Average Below Average Question does not arise
- ६) सहकारी व जनता यांच्याशी असलेले संबंध : सहकार्यचि सौजन्याचे मदतीचे उदासिन अमैत्रीपूर्ण
6) Relations with colleagues & Public : Co-operative Courteous Helpful Indifferent Unfriendly
- ७) सर्वसाधारण बुद्धिमत्ता : अत्युत्कृष्ट उत्कृष्ट चांगली साधारण साधारणपेक्षा कमी
7) General Intelligence : Outstanding Very good Good Average Below Average
- ८) निर्णयशक्ती, उपक्रमशीलता, खात्री पटविण्याचे सामर्थ्य व धडाडी यांसह कार्यक्षमता : अत्युत्कृष्ट उत्कृष्ट निश्चित चांगले चांगले साधारण साधारणपेक्षा कमी
8) Administrative ability including Judgement initiative, convincing ability & drive : Outstanding Very good Positively Good Good Average Below Average
- ९) तांत्रिक /व्यावसायिक कार्यक्षमता : चांगली
(संबंधीत असेल तेथे)
9) Technical/Professional ability :
(Where relevant)
- १०) मागासवर्गीयांबाबतचा दृष्टीकोन : प्रदत्तीचा सहानुभुतीचा असहानुभूतीपूर्ण तटस्थ
10) Attitude towards backward class : Helpful Sympathetic UnSympathetic Neutral
- ११) विशेष कल : चांगला
11) Special Attitude :
- १२) सचोटी व चारित्र्य : चांगला
12) Integrity & Character :
- १३) प्रदान करण्यात आलेल्या शक्तीचा पूर्णपणे वापर करतात काय : होय अंशतः नाही
13) Whether powers delegated are fully utilised : Yes Partly No
- १४) पदेन्ती पात्रता : अयोग्य जेष्ठतेनुसार योग्य
14) Fitness for promotion : Unfit Fit in normal course (according to seniority)

१७) क्षेत्रीय स्तरावर काम करण्याची योग्यता : ☒ आहे ☐ नाही ☐ संबंधित नाही.
 17) Fitness for field work : Yes No Not relevant

१८) संगणकावर काम करण्याची आवड : ☒ आहे ☐ नाही ☐ दिसून आली नाही ☐ संबंधित नाही
 18) Willingness to work on computer : Yes No Not seen Not relevant

१९) सर्वसाधारण मूल्यमापन : उत्कृष्ट
 19) General Assessment :

२०) प्रतवारी : ☒ अ+अत्युत्कृष्ट ☐ अ उत्कृष्ट ☐ ब+निश्चित चांगली ☐ ब चांगला ☐ ब-साधारण ☐ क साधारणपेक्षा कमी
 (हाताने लिहावी)

20) Grading : A+outstanding A Very good B+Positively good B Good B-Average C Below Average
 (Write in handwriting)

ठिकाण/Place :- मिरज


OFFICE SUPERINTENDENT
Miraj Mahavidyalaya Miraj.
 प्रतिवेदन अधिकाऱ्याची सही, नाव व पदनाम

Signature, Name & Designation of the Reporting Officer

दिनांक/Date :- 1/4/24

परिशिष्ट ब (भाग ५)
पुनर्विलोकन अधिकाऱ्याचे अभिप्राय
Remarks of the Reviewing Officer

- १) पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवावधी :
 1) Length of Service under Reviewing Officer :
- २) आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात ? :
 (सहमत नसल्यास, कुठल्या अभिप्रायाशी सहमत नाही हे विनिर्दिष्टपणे नमूद करावे) की त्यांच्या मूल्यमापनामध्ये काही सुधारणा करण्याची किंवा भर घालण्याची आपली इच्छा आहे ?
 2) Do you agree with the Reporting Officer? :
 (If not state specifically the remarks with which you do not agree) or do you wish to modify or add to his assessment?

३) प्रतवारी : ☒ अ+अत्युत्कृष्ट ☐ अ उत्कृष्ट ☐ ब+निश्चित चांगली ☐ ब चांगला ☐ ब-साधारण ☐ क साधारणपेक्षा कमी
 (हाताने लिहावी)

3) Grading : A+outstanding A Very good B+Positively good B Good B-Average C Below Average
 (Write in handwriting)

ठिकाण/Place :- मिरज


प्राचार्य,
मिरज महाविद्यालय, मिरज
 पुनर्विलोकन अधिकाऱ्याची सही, नाव व पदनाम

Signature, Name & Designation of the Reviewing Officer